

**E-MEETING MINUTES  
LIBERTARIAN NATIONAL COMMITTEE  
JULY 19, 2020  
VIA ZOOM**



**CURRENT STATUS:  
AUTO-APPROVED ON:**

**FINAL  
AUGUST 9, 2020**

**PREPARED BY CARYN ANN HARLOS, LNC SECRETARY**

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**LEGEND:** text to be inserted, ~~text to be deleted~~, unchanged existing text, *substantive final main motions*.

All main substantive motions will be set off by ***bold and italics in green font*** (with related subsidiary and incidental motions ***set off by highlighted italics***) and will be assigned a motion number comprising the date and a sequential number to be recorded in the Secretary's Main Motion/Ballot Tally record located at <https://tinyurl.com/lncvotestally2020>

All vote results, challenges, and rulings will be set off by ***BOLD ITALICS***.

The Secretary produces an electronic One Note notebook for each meeting that contains all reports submitted as well as supplementary information. The notebook for this meeting can be found at <https://tinyurl.com/LNCOneNote071920>.

The LPedia article for this meeting can be found at [https://pedia.org/wiki/LNC\\_Meeting\\_19\\_July\\_2020](https://pedia.org/wiki/LNC_Meeting_19_July_2020).

Recordings for this meeting can be found at the LPedia link.

## OPENING CEREMONY

### CALL TO ORDER

Chairman Joseph Bishop-Henchman called the meeting to order at 8:00 p.m. (all times Eastern Time).

### OPPORTUNITY FOR PUBLIC COMMENT

Several members of the public gave brief comments, particularly thanking the newly elected LNC for their commitment to transparency as well as congratulating everyone on their elections.

## HOUSEKEEPING

### ATTENDANCE

The following were in attendance:

**Officers:** Joseph Bishop-Henchman (Chair), Ken Moellman (Vice-Chair), Caryn Ann Harlos (Secretary), Tim Hagan (Treasurer)

**At-Large Representatives:** Laura Ebke, Richard Longstreth, Erik Raudsep, Valerie Sarwark, Joshua Smith

**Regional Representatives:** Steven Nekhaila (Region 2), Dustin Nanna (Region 3), Jeff Hewitt (Region 4), Susan Hogarth (Region 5), John Phillips (Region 6), Whitney Bilyeu (Region 7), Tucker Coburn (Region 8)

**Regional Alternates:** Chris Luchini (Region 1), David Sexton (Region 2), Jared Hall (Region 3), Tim Ferreira (Region 4), David Valente (Region 5), Matthew Bughman (Region 6), Erin Adams (Region 7), Richard Bowen (Region 8)

**Absent:** Francis Wendt (Region 1 Representative)

**Staff:** Daniel Fishman (Executive Director), Robert Kraus (Operations Director) , Tara DeSisto (Development Director)

The gallery contained multiple attendees.

*\* Mr. Hewitt and Mr. Smith arrived after roll call and meeting commencement. Mr. Hewitt was only able to attend for a short time. Ms. Hogarth yielded to Mr. Valente later in the meeting.*

### ADOPTION OF THE AGENDA

The Chair previously submitted a proposed agenda as follows:

|   |            |
|---|------------|
| <b><u>Opening Ceremony</u></b>  |            |
| Call to Order   | 8:00 PM ET |
| Opportunity for Public Comment  | 10 minutes |
| <b><u>Housekeeping</u></b>  |            |
| Attendance Roll Call  | 2 minutes  |
| Adoption of Agenda  | 3 minutes  |
| Report of Potential Conflicts of Interest   | 2 minutes  |
| Introductions   | 45 minutes |
| ○ Name, state, job  |            |
| ○ Favorite candy or snack   |            |
| ○ How you joined the Party  |            |
| <b><u>Officer Reports</u></b>   |            |
| Chair's Report (Mr. Bishop-Henchman)  | 3 minutes  |
| Vice-Chair's Report (Mr. Moellman)  | 3 minutes  |
| Treasurer's Report (Mr. Hagan)  | 3 minutes  |
| Secretary's Report (Ms. Harlos)   | 3 minutes  |
| <b><u>Staff Reports (Mr. Fishman)</u></b>   | 10 minutes |
| <b><u>Counsel's Report</u></b>  | If needed  |
| <b><u>Regional Reports</u></b>  | If needed  |
| <b><u>Committee Report</u></b>  |            |
| Ballot Access (Mr. Redpath)   | 15 minutes |
| Maine, New Hampshire, New Jersey, Maryland,<br>Pennsylvania, Alaska, Washington, Wisconsin,<br>Iowa, Minnesota, Alabama, Tennessee, Virginia,<br>Rhode Island |            |
| <b><u>Unfinished Business and Items Postponed from Previous Meeting</u></b>   | None       |
| <b><u>New Business</u></b>  |            |
| Appointment of Assistant Treasurer  | 5 minutes  |
| Proposed Chair's Advisory Committees  | 10 minutes |
| ● Activism & Membership   |            |
| ● Budget & Operations   |            |
| ● Campaigns & Elected Officials   |            |
| ● Development   |            |
| ● Marketing & Media   |            |
| ● Policies & Procedures   |            |

|   |             |
|---|-------------|
| Scheduling of Future Meeting(s)                                   | 15 minutes  |
| • Executive session Meeting                                       |             |
| • Board retreat?  |             |
| • Regular Meetings  |             |
| Selection of Executive Committee                                  | 5 minutes   |
| Selection of APRC   | 10 minutes  |
| Consideration of Ballot Access Committee Policy                   | 10 minutes  |
| Manual Change and/or selection of Ballot Access Committee members |             |
| Selection of ECC Members  | 10 minutes  |
| Consideration of Executive Session Policy Manual Change           | 10 minutes  |
| Discussion of continuation of ad hoc committees (Mr. Hagan)       | 10 minutes  |
| • Blockchain  |             |
| • Convention Voting Process                                       |             |
| • Membership Support  |             |
| • Youth Engagement  |             |
| Learning Management System (Mr. Nekhaila)                         | 5 minutes   |
| <b><u>Closing Ceremony</u></b>                                    |             |
| Announcements   | 5 minutes   |
| Opportunity for Public Comment                                    | 5 minutes   |
| <b><u>Adjourn</u></b>   | 11:00 PM ET |

Without objection, the Ballot Access report was moved to immediately after the adoption of the agenda.

*Without objection, Ms. Harlos moved to adopt the agenda as amended.*

## **REPORTS OF STANDING COMMITTEES**

### **BALLOT ACCESS COMMITTEE**

Bill Redpath, as immediately prior Chair of the Ballot Access Committee submitted a written report prior to the second sitting of the 2020 Libertarian Party National Convention that was attached to the LNC meeting minutes dated July 8, 2020. He supplemented with an oral report focusing on Alabama, Alaska, Iowa, Maine, Maryland, Minnesota, New Hampshire, New Jersey, Pennsylvania, Rhode Island, Tennessee, Virginia, Washington, and Wisconsin.

Christopher Thrasher assisted Mr. Redpath in fielding questions and providing answers. The Ballot Access Committee is cautiously optimistic that we will have fifty (50) states plus DC ballot access. Ms. Harlos inquired about ballot access in Guam at the behest of a member and agreed to follow-up with Mr. Redpath in writing, expanding the request to all occupied territories.

## **HOUSEKEEPING (CONT'D)**

### **REPORT OF POTENTIAL CONFLICTS OF INTEREST**

Ms. Harlos had previously circulated a copy of the currently disclosed conflicts and asked for any updates listing members that presently have no listed conflicts. The updated list of conflicts of interests is attached as **Appendix A**.

### **INTRODUCTIONS**

Each of the LNC members gave a brief “get to know each other” introduction including the following information at the request of Mr. Bishop-Henchman:

- Name, state, job
- Favorite candy or snack
- How you joined the Party

## **OFFICER REPORTS**

### **CHAIR’S REPORT**

Mr. Bishop-Henchman gave a brief oral report.

### **VICE-CHAIR’S REPORT**

Mr. Moellman gave a brief oral report,

### **TREASURER’S REPORT**

Mr. Hagan gave a brief oral report.

### **SECRETARY’S REPORT**

Ms. Harlos gave a brief oral report.

## **STAFF REPORTS**

Daniel Fishman provided an update on the impending G-Suite Migration. He also solicited the advise of the LNC about the potential and advisability of a policy change that would allow

basic member renewals of \$25/year to be accepted via mail only with the minimum renewal amount that would be accepted on the website set at \$50/year.

## **NEW BUSINESS WITH PREVIOUS NOTICE**

### **APPOINTMENT OF ASSISTANT TREASURER**

*Mr. Phillips moved to appoint Robert Pepiton (AZ) to the position of assistant treasurer.*

Without debate, Ms. Bilyeu moved to end debate.

*Mr. Pepiton was appointed without objection. [200719-1]*

### **PROPOSED CHAIR'S ADVISORY COMMITTEES**

Mr. Bishop-Henchman outlined his vision for advisory committees to the chair that he would like to see tried as proof of concept before implementing officially. He had also provided a written summary that is attached as **Appendix B**.

*Mr. Moellman moved to establish the proposed ad hoc Policies and Procedures Committee with its first focus to be a comprehensive review of the Policy Manual and its term to expire at the next LNC meeting.*

The motion **DIED** for lack of a second when Ms. Harlos asked the LNC to hold off as she has some very definite interest and ideas for this committee that she would like to flesh out for the next in-person quarterly LNC meeting.

*Mr. Luchini moved to extend time for ten (10) minutes that **FAILED** by a show of hands with a vote count of 6-5.*

### **MEETINGS**

*Ms. Hogarth moved to have monthly electronic LNC meetings except on the month in which an in-person meeting is scheduled for a total of four (4) in-person meetings and eight (8) electronic meetings.<sup>1</sup> [200719-2]*

Without objection, Ms. Hogarth moved to amend as follows:

*Move to have monthly electronic LNC **special** meetings except on the month in which an in-person meeting is scheduled for a total of four (4) in-person **regular** meetings and eight (8) electronic **special** meetings.*

*Without objection, Mr. Luchini moved to end debate.*

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<sup>1</sup> The Policy Manual categorizes all electronic meetings as special meetings rather than regular meetings (see Policy Manual Section 1.02.7(l)).



A roll call vote was conducted on the Hogarth motion, as amended, with the following results:

| <b>Member / Alternate</b> | <b>Aye</b> | <b>Nay</b> | <b>Abstain</b> |
|---------------------------|------------|------------|----------------|
| Bilyeu / <u>Adams</u>     | X          |            |                |
| Coburn / <u>Bowen</u>     | X          |            |                |
| Ebke                      | X          |            |                |
| Hagan                     | X          |            |                |
| Harlos                    | X          |            |                |
| Hewitt / <u>Ferreira</u>  | X          |            |                |
| Hogarth / Valente         | X          |            |                |
| Longstreth                | X          |            |                |
| Moellman                  | X          |            |                |
| Nanna / Hall              | X          |            |                |
| <u>Nekhaila</u> / Sexton  |            |            | X              |
| Phillips / <u>Bughman</u> | X          |            |                |
| Raudsep                   | X          |            |                |
| Sarwark                   | X          |            |                |
| Smith                     | X          |            |                |
| Wendt / <u>Luchini</u>    | X          |            |                |
| Bishop-Henchman           | X          |            |                |
| <b>TOTALS</b>             | <b>16</b>  | <b>0</b>   | <b>1</b>       |

***This motion PASSED with a roll call vote of 16-0-1. [200719-2]***

Ms. Harlos agreed to send out a Doodle poll to determine preferred monthly dates. Mr. Phillips re-entered the meeting after a short absence.

#### **POPULATION OF EXECUTIVE COMMITTEE**

Mr. Bishop-Henchman advised the LNC of the non-officer members that he would like to have appointed to the Executive Committee and gave his rationale.

***Ms. Harlos moved to appoint Laura Ebke, Richard Longstreth, and John Phillips as the non-officer members of the Executive Committee. [200719-3]***

***Ms. Adams moved to divide the question to elect each member individually.***

The motion to divide **FAILED** upon a show of hands with a vote count of 6-10.

Mr. Coburn re-entered the meeting after a short absence. Mr. Phillips indicated that he would step aside for his alternate to vote on the underlying motion as he felt it would be a conflict of interest for him to vote.

A roll call vote was conducted on the Harlos motion with the following results:

| Member / Alternate | Aye       | Nay      | Abstain  |
|--------------------|-----------|----------|----------|
| Bilyeu / Adams     | X         |          |          |
| Coburn / Bowen     | X         |          |          |
| Ebke               |           |          | X        |
| Hagan              | X         |          |          |
| Harlos             | X         |          |          |
| Hewitt / Ferreira  | X         |          |          |
| Hogarth / Valente  | X         |          |          |
| Longstreth         |           |          | X        |
| Moellman           | X         |          |          |
| Nanna / Hall       | X         |          |          |
| Nekhaila / Sexton  | X         |          |          |
| Phillips / Bughman | X         |          |          |
| Raudsep            | X         |          |          |
| Sarwark            | X         |          |          |
| Smith              | X         |          |          |
| Wendt / Luchini    | X         |          |          |
| Bishop-Henchman    |           |          | X        |
| <b>TOTALS</b>      | <b>14</b> | <b>0</b> | <b>3</b> |

***This motion PASSED with a roll call vote of 14-0-3. [200719-3]***

#### **POPULATION OF ADVERTISING AND PUBLICATION REVIEW COMMITTEE (APRC)**

Ms. Bilyeu, as Chair of the outgoing APRC, explained the role and composition of the APRC. She emphasized this is a 24/7 responsibility, and anyone serving in this role has be able to check their emails multiples times per day. The language from the Policy Manual concerning the APRC is included in **Appendix C**.

Mr. Moellman inquired how the APRC might need to operate differently considering the bylaws passed during the second sitting that limited the use of executive session and prohibited voting during executive session. In the past, the APRC has operated in nearly total secrecy.

It was clarified by Mr. Bishop-Henchman and other past APRC members that this is not an approval committee but rather a veto committee. As such, that new transparency bylaw would not apply since no affirmative votes are required for items to be released but rather a lack of express objections. Ms. Bilyeu also stated there is no issue reporting votes in the event of the rare vote.

Ms. Harlos stated also that the APRC is supposed to publicly report any items that were vetoed by the APRC and at that time, the APRC members who objected should be publicly noted either on the LNC list or in an APRC report at the quarterly LNC meetings.

***Without objection, Ms. Adams moved to extend time for five (5) minutes.***

Starchild (CA) and Mimi Robson (CA) from the gallery sought to be recognized. Ms. Harlos **OBJECTED** on the grounds that time had already expired once and was on a very such short extension; as such, the LNC must be given priority when there is such limited time.

**A vote was taken on whether to suspend the rules to hear from members of the gallery that FAILED upon a show of hands with a vote count of 3-9.**

The following people were nominated and have accepted said nominations to serve on the APRC:

- Whitney Bilyeu (nominated by David Valente)
- Caryn Ann Harlos (nominated by David Valente)
- Richard Longstreth (self-nominated)
- Steven Nekhaila (self-nominated)
- Valerie Sarwark (nominated by Laura Ebke)
- David Sexton (nominated by Steven Nekhaila)
- Joshua Smith (nominated by Caryn Ann Harlos)

Mr. Luchini nominated Senator Ebke who declined the nomination. Mr. Moellman nominated Ms. Adams who declined the nomination.

**Without objection, Ms. Adams moved to close nominations.**

Without objection, the method of voting was determined to be Approval Voting via an OpaVote ballot to be sent out by the Secretary.

Without objection, the LNC entered into a five (5) minute recess.

**POPULATION OF BALLOT ACCESS COMMITTEE AND POLICY MANUAL  
AMENDMENT OF SECTION 1.03.1**

**Without objection, Mr. Smith moved the following Policy Manual amendment. [200719-5]**

**1.03 COMMITTEE APPOINTMENTS AND TERMS OFFICE**

**1) Committee Appointments and 2) Committee Terms of Office**

| CURRENT LANGUAGE  | PROPOSED CHANGE  | WOULD READ IF ADOPTED  |
|---|--|--|
| Ballot Access: Five (5) Party members, no less than three (3) of which shall be LNC members | Ballot Access: <b>Seven (7)</b> <del>Five (5)</del> Party members, no less than three (3) of | Ballot Access: Seven (7) Party members, no less than three (3) of which shall be LNC members |

|   |   |   |
|---|---|---|
| <p>[...]</p> <p>With the exception of the Convention Oversight Committee, the terms of office of all project managers, committee chairs, and committee members shall expire with the administration that appoints them, or when their successors are chosen, whichever occurs first. The term of office for the Convention Oversight Committee shall expire ninety (90) days following the close of the convention.</p> | <p>which shall be LNC members</p> <p>[...]</p> <p>With the exception of the Convention Oversight Committee <b><u>and Ballot Access Committee</u></b>, the terms of office of all project managers, committee chairs, and committee members shall expire with the administration that appoints them, or when their successors are chosen, whichever occurs first. The term of office for the Convention Oversight Committee shall expire ninety (90) days following the close of the convention. <b><u>The term of office for the Ballot Access Committee shall expire on September 30 of each even-numbered year.</u></b></p> | <p>[...]</p> <p>With the exception of the Convention Oversight Committee and Ballot Access Committee, the terms of office of all project managers, committee chairs, and committee members shall expire with the administration that appoints them, or when their successors are chosen, whichever occurs first. The term of office for the Convention Oversight Committee shall expire ninety (90) days following the close of the convention. The term of office for the Ballot Access Committee shall expire on September 30 of each even-numbered year.</p> |
|---|---|---|

With this amendment, the required number of LNC members can be appointed without having to remove any prior members. Mr. Bishop-Henchman clarified that this is the nature of filing a vacancy and that the term of all members would expire on September 30, 2020.

The following LNC members were nominated:

- Caryn Ann Harlos (self-nominated)
- Ken Moellman (nominated by Mr. Smith)
- David Sexton (self-nominated)

Without objection, nominations were closed, and each nominee was allowed a few moments to address their candidacy.

Without objection, the method of voting was determined to be Approval Voting via an OpaVote ballot to be sent out by the Secretary.

## POPULATION OF THE EMPLOYMENT POLICY AND COMPENSATION COMMITTEE (EPCC)

Mr. Bishop-Henchman, as the only remaining member of the EPCC from the prior term, as Chair of the outgoing APRC, explained the role and composition of the EPCC. The language from the Policy Manual concerning the EPCC is included in **Appendix D**.

The following LNC members were nominated:

- Erin Adams (nominated by Whitney Bilyeu)
- Laura Ebke (nominated by Valerie Sarwark)
- Richard Longstreth (self-nominated)
- Chris Luchini (self-nominated)
- Steven Nekhaila (nominated by John Phillips)
- Eric Raudsep (self-nominated)

Without objection, Mr. Hagan moved to close nominations.

Without objection, the method of voting was determined to be Approval Voting via an OpaVote ballot to be sent out by the Secretary.

*Without objection, Mr. Luchini moved to extend time for fifteen (15) minutes.*

## POLICY MANUAL AMENDMENT SECTION 1.02.5

Mr. Bishop-Henchman presented a proposed amendment to Policy Manual Section 1.02.5 as shown below and gave the following background:

The delegates adopted Bylaws Proposal 11 making certain changes to Executive Session procedures: *“The LNC and all of its committees shall conduct all votes and actions in open session; executive session may only be used for discussion of personnel matters, contractual negotiations, pending or potential litigation, or political strategy requiring confidentiality.”*

| CURRENT LANGUAGE   | PROPOSED CHANGE  | WOULD READ IF ADOPTED  |
|--|--|--|
| 5) Executive Sessions<br><br>The LNC may enter into Executive Session only in compliance with this special rule of order.<br><br>The motion to enter Executive Session must list all reasons for doing | 5) Executive Sessions<br><br>The LNC <b>or any committee</b> may enter into Executive Session only in compliance with this special rule of order.<br><br>The motion to enter Executive Session must list | 5) Executive Sessions<br><br>The LNC or any committee may enter into Executive Session only in compliance with this special rule of order.<br><br>The motion to enter Executive Session must |

|   |  |   |
|---|--|---|
| <p>so. If the list of reasons is solely comprised of the identified topics listed below, a majority of the LNC Members voting is required for passage.</p> <ul style="list-style-type: none"> <li>• Legal matters (potential, pending, or past)</li> <li>• Regulatory and compliance matters (potential, pending, or past)</li> <li>• Contractual compliance</li> <li>• Personnel matters (including evaluation, compensation, hiring, or dismissal)</li> <li>• Board self-evaluation</li> <li>• Strategic issues (only those requiring confidentiality)</li> <li>• Negotiations (potential, pending, or past)</li> </ul> <p>Other topics require a two-thirds (2/3) vote of LNC.</p> <p>No action can be taken while in Executive Session. Discussion of action which may be taken in Open Session can occur.</p> <p>No recording shall be made or minutes taken of the following topics:</p> <ul style="list-style-type: none"> <li>• Legal matters (potential, pending, or past)</li> <li>• Regulatory and compliance matters (potential, pending, or past)</li> <li>• Contractual compliance</li> <li>• Personnel matters (including evaluation,</li> </ul> | <p>all reasons for doing so <u>from among the following: personnel matters, contractual negotiations, pending or potential litigation, or political strategy requiring confidentiality.</u></p> <p><del>If the list of reasons is solely comprised of the identified topics listed below, a</del> majority of the <del>LNC</del> <b>committee</b> members voting is required for passage.</p> <ul style="list-style-type: none"> <li><del>• Legal matters (potential, pending, or past)</del></li> <li><del>• Regulatory and compliance matters (potential, pending, or past)</del></li> <li><del>• Contractual compliance</del></li> <li><del>• Personnel matters (including evaluation, compensation, hiring, or dismissal)</del></li> <li><del>• Board self-evaluation</del></li> <li><del>• Strategic issues (only those requiring confidentiality)</del></li> <li><del>• Negotiations (potential, pending, or past)</del></li> </ul> <p><del>Other topics require a two-thirds (2/3) vote of LNC.</del></p> <p>No action can be taken while in Executive Session. Discussion of action which may be taken in Open Session can occur.</p> <p>No recording shall be made or minutes taken <u>except for the topics of political strategy or contractual</u></p> | <p>list all reasons for doing so from among the following: personnel matters, contractual negotiations, pending or potential litigation, or political strategy requiring confidentiality. A majority of the committee Members voting is required for passage.</p> <p>No action can be taken while in Executive Session. Discussion of action which may be taken in Open Session can occur.</p> <p>No recording shall be made or minutes taken except for the topics of political strategy or contractual negotiations; however, such recordings and minutes shall only be made available to members of the LNC until such time as the LNC—by a two-thirds (2/3) vote—incorporates such recordings and minutes into its public records. Nothing in this section shall require the LNC to ever make these records public.</p> <p>Recordings shall be made and minutes shall be taken on any other topic. Immediately upon return to Open Session, the LNC may by a majority vote order its destruction or—by a two-thirds (2/3)</p> |
|---|--|---|

|  |  |  |
|--|--|--|
| <p>compensation, hiring, or dismissal)</p> <ul style="list-style-type: none"> <li>• Board self-evaluation</li> </ul> <p>Recordings shall be made and minutes taken of the following topics. However, such recordings and minutes shall only be made available to members of the LNC until such time as the LNC—by a two-thirds (2/3) vote—incorporates such recordings and minutes into its public records. Nothing in this section shall require the LNC to ever make these records public:</p> <ul style="list-style-type: none"> <li>• Strategic issues (only those requiring confidentiality)</li> <li>• Negotiations (potential, pending, or past)</li> </ul> <p>Recordings shall be made and minutes shall be taken on any other topic. Immediately upon return to Open Session, the LNC may by a majority vote order its destruction or—by a two-thirds (2/3) vote—incorporate such recordings and minutes into its public records. Nothing in this section shall require the LNC to ever make these records public.</p> <p>Any LNC Member who is unwilling to commit to maintaining confidentiality regarding any particular</p> | <p><del>negotiations; h, of the following topics:</del></p> <ul style="list-style-type: none"> <li><del>• Legal matters (potential, pending, or past)</del></li> <li><del>• Regulatory and compliance matters (potential, pending, or past)</del></li> <li><del>• Contractual compliance</del></li> <li><del>• Personnel matters (including evaluation, compensation, hiring, or dismissal)</del></li> <li><del>• Board self-evaluation</del></li> </ul> <p><del>Recordings shall be made and minutes taken of the following topics. However,</del> such recordings and minutes shall only be made available to members of the LNC until such time as the LNC—by a two-thirds (2/3) vote—incorporates such recordings and minutes into its public records. Nothing in this section shall require the LNC to ever make these records public.:</p> <ul style="list-style-type: none"> <li><del>• Strategic issues (only those requiring confidentiality)</del></li> <li><del>• Negotiations (potential, pending, or past)</del></li> </ul> <p>Recordings shall be made and minutes shall be taken on any other topic. Immediately upon return to Open Session, the LNC may by a majority vote order its destruction or—by a two-thirds (2/3) vote—incorporate such recordings and minutes into its public records. Nothing in this</p> | <p>vote—incorporate such recordings and minutes into its public records. Nothing in this section shall require the LNC to ever make these records public.</p> <p>Any Member who is unwilling to commit to maintaining confidentiality regarding any particular Executive Session is obligated to excuse themselves from the entire Executive Session and to request that the Secretary note their absence from the Executive Session in the minutes of the meeting.</p> <p>A participant in an Executive Session may publicly disclose information discussed in Executive Session, if the same information is publicly available from other sources, not as the result of a participant’s misconduct, and the participant does not reveal that it was discussed in Executive Session; or the LNC, and all the participants in the Executive Session, first consent to its release.</p> |
|--|--|--|

|  |   |  |
|--|---|--|
| <p>Executive Session is obligated to excuse themselves from the entire Executive Session and to request that the Secretary note their absence from the Executive Session in the minutes of the meeting.</p> <p>A participant in an Executive Session may publicly disclose information discussed in Executive Session, if the same information is publicly available from other sources, not as the result of a participant's misconduct, and the participant does not reveal that it was discussed in Executive Session; or the LNC, and all the participants in the Executive Session, first consent to its release.</p> | <p>section shall require the LNC to ever make these records public.</p> <p>Any <b>LNC</b> member who is unwilling to commit to maintaining confidentiality regarding any particular Executive Session is obligated to excuse themselves from the entire Executive Session and to request that the Secretary note their absence from the Executive Session in the minutes of the meeting.</p> <p>A participant in an Executive Session may publicly disclose information discussed in Executive Session, if the same information is publicly available from other sources, not as the result of a participant's misconduct, and the participant does not reveal that it was discussed in Executive Session; or the LNC, and all the participants in the Executive Session, first consent to its release.</p> |  |
|--|---|--|

*Without objection, Mr. Moellman moved to adopt this amendment as presented. [200719-8]*

**STATUS OF AD HOC ADVISORY COMMITTEES**

There are presently at least four (4) ad hoc committees that need to be reconstituted or dissolved for this term as follows:

- Blockchain Committee
- Convention Voting Process Committee
- Membership Support Committee
- Youth Engagement Committee



**Mr. Longstreth moved that the LNC immediately solicit applications for the Convention Voting Process Committee and the Youth Engagement Committee capping those applications for no more than five (5) members to be selected at our next in-person meeting. [200719-9]<sup>2</sup>**

Mr. Phillips questioned the authority or at least the propriety of this LNC dissolving the Youth Engagement Committee, particularly since it was a mandate given to the LNC at the 2018 National Convention.<sup>3</sup>

**Without objection, Mr. Moellman moved to extend time for five (5) minutes.**

Ms. Harlos emphasized the medieval torture inflicted upon the convention secretary with our current voting process and asked for the LNC show mercy and make provision to deal with this obvious issue.

**Without objection, Ms. Harlos moved to amend the Longstreth motion as follows:**

**Move that the LNC immediately solicit applications for the Convention Voting Process Committee and the Youth Engagement Committee capping those applications for no more than five (5) members to be selected at our next in-person meeting with the Party Chair and the Party Secretary serving as additional non-voting ex-officio members of the Convention Voting Process Committee.**

**Without objection, Mr. Luchini moved to divide the motion considering each committee separately.**

**Mr. Smith moved to reconstitute the Blockchain Committee with seven (7) members.<sup>4</sup>**

**Mr. Moellman moved to extend time for ten (10) minutes.**

The motion **PASSED** by a show of hands with a vote count of 10-5.<sup>5</sup>

**Without objection, Mr. Valente moved to end debate on all previous questions.**

#### CONVENTION VOTING PROCESS COMMITTEE

The motion on the table read as follows:

**Move that the LNC immediately solicit applications for the Convention Voting Process Committee capping those applications for no more than five (5) members to be selected at our next in-person meeting with the Party Chair and the Party Secretary**

<sup>2</sup> After amendments and division, this original motion became three separate motions assigned the identification numbers of 200719-9A, 200719-9B, and 200719-9C.

<sup>3</sup> See [https://www.lp.org/wp-content/uploads/2018/07/2018\\_Convention\\_Minutes.pdf](https://www.lp.org/wp-content/uploads/2018/07/2018_Convention_Minutes.pdf) beginning on page 25.

<sup>4</sup> The Chair treated this as an amendment to the original motion but similarly divided so that the three committees will be considered separately.

<sup>5</sup> The motion was called as passing with a 2/3 vote mistakenly. No one challenged at the time.

**-serving as additional non-voting ex-officio members of the Convention Voting Process Committee. [200719-9A]**

A roll call vote was conducted with the following results:

| <b>Member / Alternate</b> | <b>Aye</b> | <b>Nay</b> | <b>Abstain</b> |
|---------------------------|------------|------------|----------------|
| Bilyeu / Adams            |            | X          |                |
| Coburn / Bowen            | X          |            |                |
| Ebke                      | X          |            |                |
| Hagan                     | X          |            |                |
| Harlos                    | X          |            |                |
| Hewitt / Ferreira         |            | X          |                |
| Hogarth / Valente         | X          |            |                |
| Longstreth                |            | X          |                |
| Moellman                  |            |            | X              |
| Nanna / Hall              |            |            | X              |
| Nekhaila / Sexton         | X          |            |                |
| Phillips / Bughman        |            | X          |                |
| Raudsep                   |            | X          |                |
| Sarwark                   |            | X          |                |
| Smith                     | X          |            |                |
| Wendt / Luchini           |            | X          |                |
| Bishop-Henchman           | X          |            |                |
| <b>TOTALS</b>             | <b>8</b>   | <b>7</b>   | <b>2</b>       |

**This motion PASSED with a roll call vote of 8-7-2. [200719-9A]**

**YOUTH ENGAGEMENT COMMITTEE**

The motion on the table read as follows:

**Move that the LNC immediately solicit applications for the Youth Engagement Committee capping those applications for no more than five (5) members to be selected at our next in-person meeting. [200719-9B]**

A roll call vote was conducted with the following results:

| <b>Member / Alternate</b> | <b>Aye</b> | <b>Nay</b> | <b>Abstain</b> |
|---------------------------|------------|------------|----------------|
| Bilyeu / Adams            |            | X          |                |
| Coburn / Bowen            |            | X          |                |
| Ebke                      |            | X          |                |
| Hagan                     |            | X          |                |
| Harlos                    |            | X          |                |
| Hewitt / Ferreira         |            | X          |                |
| Hogarth / Valente         |            | X          |                |
| Longstreth                | X          |            |                |

| Member / Alternate | Aye      | Nay       | Abstain  |
|--------------------|----------|-----------|----------|
| Moellman           | X        |           |          |
| Nanna / Hall       | X        |           |          |
| Nekhaila / Sexton  | X        |           |          |
| Phillips / Bughman | X        |           |          |
| Raudsep            | X        |           |          |
| Sarwark            |          | X         |          |
| Smith              | X        |           |          |
| Wendt / Luchini    | X        |           |          |
| Bishop-Henchman    |          | X         |          |
| <b>TOTALS</b>      | <b>7</b> | <b>10</b> | <b>0</b> |

***This motion FAILED with a roll call vote of 7-10-0. [200719-9B]***

**BLOCKCHAIN COMMITTEE**

The motion on the table read as follows:

***Move that the LNC immediately solicit applications for the Blockchain Committee capping those applications for no more than seven (7) members to be selected at our next in-person meeting. [200719-9C]***

A roll call vote was conducted with the following results:

| Member / Alternate | Aye      | Nay       | Abstain  |
|--------------------|----------|-----------|----------|
| Bilyeu / Adams     |          | X         |          |
| Coburn / Bowen     |          | X         |          |
| Ebke               |          | X         |          |
| Hagan              |          | X         |          |
| Harlos             | X        |           |          |
| Hewitt / Ferreira  |          | X         |          |
| Hogarth / Valente  | X        |           |          |
| Longstreth         |          | X         |          |
| Moellman           | X        |           |          |
| Nanna / Hall       |          | X         |          |
| Nekhaila / Sexton  | X        |           |          |
| Phillips / Bughman |          |           | X        |
| Raudsep            |          | X         |          |
| Sarwark            |          | X         |          |
| Smith              | X        |           |          |
| Wendt / Luchini    |          | X         |          |
| Bishop-Henchman    | X        |           |          |
| <b>TOTALS</b>      | <b>6</b> | <b>10</b> | <b>1</b> |

***This motion FAILED with a roll call vote of 6-10-1. [200719-9C]***

## RESULTS OF COMMITTEE POPULATION BALLOTS

### ADVERTISING POLICY AND REVIEW COMMITTEE ELECTION RESULTS

Ballots were distributed with the following results:

| ELECTION OF APRC MEMBERS              |             |  |
|---------------------------------------|-------------|--|
| <b>BALLOT NUMBER:</b> 200719-4        |             |  |
| <b>VOTE TELLERS:</b> Via Opa-Vote     |             |  |
| <b>VOTING METHOD:</b> Approval Voting |             |  |
| CANDIDATE                             | VOTE TOTALS | LNC RECORDED VOTES<br>17 BALLOTS CAST   74 VOTES CAST  |
| Whitney Bilyeu                        | 14          | Adams, Bishop-Henchman, Ebke, Ferreira, Hagan, Harlos, Longstreth, Moellman, Nanna, Nekhaila, Phillips, Raudsep, Smith, Valente        |
| Caryn Ann Harlos                      | 12          | Adams, Ferreira, Hagan, Harlos, Longstreth, Moellman, Nanna, Nekhaila, Phillips, Raudsep, Smith, Valente                               |
| Richard Longstreth                    | 15          | Adams, Bishop-Henchman, Coburn, Ebke, Ferreira, Hagan, Harlos, Longstreth, Luchini, Moellman, Nanna, Phillips, Raudsep, Smith, Valente |
| Steven Nekhaila                       | 9           | Adams, Ferreira, Harlos, Longstreth, Moellman, Nanna, Nekhaila, Phillips, Smith  |
| Valerie Sarwark                       | 8           | Bishop-Henchman, Coburn, Ebke, Ferreira, Luchini, Raudsep, Sarwark, Valente  |
| David Sexton                          | 9           | Adams, Bishop-Henchman, Coburn, Ebke, Ferreira, Hagan, Longstreth, Nekhaila, Valente   |
| Joshua Smith                          | 7           | Harlos, Moellman, Nanna, Nekhaila, Phillips, Raudsep, Smith  |
| NOTA                                  | 0           | None   |

***Whitney Bilyeu, Caryn Ann Harlos, Richard Longstreth, Steven Nekhaila, and David Sexton were elected. [200719-4]***

Mr. Bishop-Henchman asked Ms. Bilyeu to set up the first meeting of the APRC to elect its committee chair.

### BALLOT ACCESS COMMITTEE ELECTION RESULTS

Ballots were distributed with the following results:

| ELECTION TO VACANCY ON BALLOT ACCESS COMMITTEE |             |   |
|--|-------------|---|
| <b>BALLOT NUMBER:</b> 200719-6                 |             |   |
| <b>VOTE TELLERS:</b> Via Opa-Vote              |             |   |
| <b>VOTING METHOD:</b> Approval Voting          |             |   |
| CANDIDATE                                      | VOTE TOTALS | LNC RECORDED VOTES<br>17 BALLOTS CAST   22 VOTES CAST   |
| Caryn Ann Harlos                               | 3           | Harlos, Phillips, Valente   |
| Ken Moellman                                   | 12          | Bilyeu, Bishop-Henchman, Coburn, Ferreira, Longstreth, Moellman, Nanna, Nekhaila, Phillips, Raudsep, Smith, Valente |

|              |   |   |
|--------------|---|---|
| David Sexton | 7 | Bishop-Henchman, Coburn, Ebke, Hagan, Luchini, Sarwark, Valente |
| NOTA         | 0 |   |

**Ken Moellman was elected. [200719-6]**

Mr. Bishop-Henchman confirmed that Bill Redpath remains the committee chair until the end of its term on September 30, 2020.

**EMPLOYMENT POLICY AND COMPENSATION COMMITTEE ELECTION RESULTS**

Ballots were distributed with the following results:

| <b>ELECTION OF EPCC MEMBERS</b>       |                    |   |
|---------------------------------------|--------------------|---|
| <b>BALLOT NUMBER:</b> 200719-7        |                    |   |
| <b>VOTE TELLERS:</b> Via Opa-Vote     |                    |   |
| <b>VOTING METHOD:</b> Approval Voting |                    |   |
| <b>CANDIDATE</b>                      | <b>VOTE TOTALS</b> | <b>LNC RECORDED VOTES<br/>17 BALLOTS CAST   55 VOTES CAST</b>   |
| Erin Adams                            | 10                 | Bilyeu, Coburn, Hagan, Harlos, Longstreth, Moellman, Nanna, Nekhaila, Phillips, Raudsep                                   |
| Laura Ebke                            | 6                  | Bishop-Henchman, Coburn, Ebke, Ferreira, Sarwark, Valente   |
| Richard Longstreth                    | 13                 | Bilyeu, Bishop-Henchman, Coburn, Ferreira, Hagan, Harlos, Longstreth, Moellman, Nanna, Nekhaila, Phillips, Raudsep, Smith |
| Chris Luchini                         | 7                  | Bishop-Henchman, Coburn, Ebke, Hagan, Luchini, Sarwark, Valente   |
| Steven Nekhaila                       | 12                 | Bilyeu, Coburn, Ferreira, Hagan, Harlos, Longstreth, Moellman, Nanna, Nekhaila, Phillips, Raudsep, Smith                  |
| Erik Raudsep                          | 7                  | Bilyeu, Bishop-Henchman, Ferreira, Raudsep, Sarwark, Smith, Valente   |
| NOTA                                  | 0                  |   |

**Erin Adams, Richard Longstreth, and Steven Nekhaila were elected. [200719-7]**

**ADJOURNMENT**

Ms. Harlos asked Mr. Bishop-Henchman to unilaterally set the LNC meeting with executive session she requested once she gathers availability information via a Doodle poll to the LNC. She also agreed to conduct a poll to find out availability and preferences for the new monthly special e-meetings.

After a virtual group hug for a well-run and productive session, the meeting adjourned without objection at 11:51p.m.

## TABLE OF NUMBERED MOTIONS/BALLOTS

*\*note that the master log of motions in 2020 can be found here: <https://tinyurl.com/lncvotestally2020>*

| ID#       | Motion/Ballot   | Result   |
|-----------|---|--|
| 200719-1  | Appoint Robert Pepiton as Assistant Treasurer                 | <b>PASSED</b>  |
| 200719-2  | Establish monthly LNC electronic meetings                     | <b>PASSED</b>  |
| 200719-3  | Appoint Ebke, Longstreth, and Phillips to Executive Committee | <b>PASSED</b>  |
| 200719-4  | Elect APRC  | <b>Bilyeu, Harlos, Longstreth, Nekhaila, and Sexton ELECTED VIA BALLOT</b> |
| 200719-5  | Amend Policy Manual Section 1.03.1                            | <b>PASSED</b>  |
| 200719-6  | Fill BAC vacancy  | <b>Moellman ELECTED VIA BALLOT</b>   |
| 200719-7  | Elect EPCC  | <b>Adams, Longstreth, and Nekhaila ELECTED VIA BALLOT</b>                  |
| 200719-8  | Amend Policy Manual Section 1.02.5                            | <b>PASSED</b>  |
| 200719-9A | Reconstitute the Convention Voting Process Committee          | <b>PASSED</b>  |
| 200719-9B | Reconstitute the Convention Voting Process Committee          | <b>FAILED</b>  |
| 200719-9C | Reconstitute the Convention Voting Process Committee          | <b>FAILED</b>  |

## TABLE OF APPENDICES

| Appendix | Title  | Author              |
|----------|--|---------------------|
| <b>A</b> | Updated Conflicts of Interest                        | Caryn Ann Harlos    |
| <b>B</b> | Summary of proposal for advisory committees to Chair | Joe Bishop-Henchman |
| <b>C</b> | Policy Manual Language Regarding the APRC            | Libertarian Party   |
| <b>D</b> | Policy Manual Language Regarding the EPCC            | Libertarian Party   |

Respectfully submitted,



LNC Secretary ~ Secretary@LP.org ~ 561.523.2250

**APPENDIX A – UPDATED CONFLICTS OF INTEREST**

**Cumulative LNC Potential Conflicts of Interest  
As of July 19, 2020**

Erin Adams

- Board Member, The Feldman Foundation
- Co-host of the Crossover TV show
- Elected Chair of the Libertarian State Leadership Alliance 2018
- Networking Director for Roads to Freedom Foundation

Whitney Bilyeu

- Member, Steering Committee of the Foreign Policy Alliance
- Husband is Vice-Chair of the Harris County Libertarian Party
- Candidate for LP Texas Chair
- Texas State Board of Education, District 6

Joe Bishop-Henchman

- Employer law firm (McDermott Will & Emery) has added the LNC to its conflicts database. No conflicts were identified at present.

Rich Bowen

Matthew Bughman

- City of Milwaukee Police Department (Employer)
- Law Enforcement Action Partnership, formerly Law Enforcement Against Prohibition (member)
- Libertarian Party of Wisconsin (State Chair)

Tucker Coburn

- 1st Vice Chair, Libertarian Party of New York
- Candidate for State Senate - NY SD-20
- Campaign Manager, Thomas Daniel Quiter for NY Senate
- Deputy Campaign Manager, Duane Whitmer for Congress
- Field Director for Kevin Kahn for Congress

Laura Ebke

- Senior Fellow w/Platte Institute in Nebraska (Public Policy think tank, my work occasionally takes me to work in other states for work on occupational licensing reform w/legislatures and other policy groups).
- Libertarian Pragmatist Caucus, current national chair

T.J. Ferreira

- Local, state, national, and international involvement with Libertarian party and campaigns
- Board member for a credit union in Southern California

Tim Hagan

**APPENDIX A**  
**UPDATED CONFLICTS OF INTEREST**

- Treasurer, Libertarian Party of Nevada
- Candidate, Nevada State Senate

Jared Hall

- Libertarian Party of Indiana Political Director,
- Acting Indiana State Coordinator for Jo Jorgensen 2020

Caryn Ann Harlos

- Page Owner/Admin multiple FB groups/Pages, largest of which is Libertarian Party USA
- Runs a liberty activist YouTube channel (Pink Flame of Liberty)
- Runs LP-centric podcasts (The Big L Podcast and the Cult of RONR)
- Communications Director, Libertarian Party of Douglas County
- Declared candidate for 2020 National Secretary
- Candidate for Colorado State House
- Policy Committee Member, Colorado RCV

Jeff Hewitt

- Mayor, Calimesa, California
- Member, Libertarian Millennial Caucus
- Member, West Riverside County Council of Governments

Susan Hogarth

- Staff, Campaign to Elect Steven DiFiore
- Board member, Libertarian Party Radical Caucus

Richard Longstreth

- Works for Lowe's Home Improvement
- Member of the Libertarian Party Radical Caucus
- Arizona Libertarian Party Platform
- Committee and Arizona Libertarian Party County Development Committee

Chris Luchini

- Chair of the Libertarian Party of New Mexico
- Candidate for New Mexico Public Regulation Commission district 3
- Spouse is a LP candidate for New Mexico Education Commission district 4

Ken Moellman

- IT volunteer with Jo Jorgensen campaign
- IT volunteer for the Libertarian Party of Kentucky

Dustin Nanna

(none)

Steven Nekhaila

- Treasurer/Secretary, Libertarian Party of the Florida Keys
- Chair, Libertarian Party of Florida
- At-large director, Libertarian Party of Florida



- Alumni member, Young Americans for Liberty

John Phillips

- County Chair
- Gas Station Owner/Operator
- Executive Board (CFO) of Decatur Defenders - an anti-violence organization
- Secretary Libertarian Unity Caucus
- Incurrigible Smart Ass

Erik Raudsep

- Owns Iron Homes Inspections
- Coalition Director, Libertarian Party North Carolina
- County Chair, Libertarian Party of Durham County

David Sexton

David Valente

- Federal Employee
- State Chair Libertarian Party of West Virginia
- National Board Member, The People

Francis Wendt

- Treasurer, Montana Libertarian Party (MTLP)
- Chair, MTLP Judicial Committee
- Secretary, Libertarian Party of Gallatin Valley (county party)
- Employer: Hilton Worldwide
- Officer Candidate, Montana Army National Guard
- Treasurer, Roger Root's Montana State Auditor race
- Candidate for Montana House District 62

## APPENDIX B - SUMMARY OF PROPOSAL FOR ADVISORY COMMITTEES TO CHAIR

### **Proposed Chair's Advisory Committees**

In 2019, I proposed the establishment of new LNC standing committees for each of our priority areas, to substitute for or expand several existing committees. The goal was to reflect the best practices of most successful boards, to provide specialization, focus, and institutional champions rather than everyone generally responsible for everything. The structure would enable proposals to be fine-tuned and perfected by those who follow the area most closely, enabling the full LNC to vote on vetted proposals, as well as giving a clear line of sight for staff as they carry out their duties.

While there was strong interest in the idea, it was not enough to come up for a vote. Consequently, I propose establishing a revised version of the committees as **Chair's Advisory Committees**, to assist and advise me in working with staff to formulate goals, monitor progress, and assist in execution. If this proof of concept is successful, the LNC may if it chooses make the structure permanent as standing committees.

Committees shall consist of LNC members (including alternates), and outside members as selected by the LNC, with each LNC member (including alternate) who chooses to participate being on at least one and no more than two committees. The LNC Chair shall solicit each LNC member's ranked preference for committee choices and present a list of assignments to the LNC for its consideration, modification, and approval. Each committee shall elect a chair and a vice chair from its members at its first meeting. The LNC Chair and LNC Vice Chair shall be ex officio non-voting members of all five committees. Committee chairs have full voting privileges. Each committee shall meet regularly, monthly if practicable, by phone, web conference, or in-person.

#### **– Activism & Membership**

Strengthen our staff by collaboratively setting goals and reviewing metrics and strategy relating to activities that:

- Attract and retain volunteers and members
- Honor great achievements and respect those who make them happen
- Provide common outreach, lobbying/protest, and grassroots engagement resources and opportunities to activists and affiliates nationwide
- Reinforce fundraising and campaign support objectives
- Increase vote totals for Libertarian candidates

#### **Budget & Operations**

Strengthen our staff by collaboratively setting goals and reviewing metrics and strategy relating to activities that:

- Follow the adopted budget, or proposed amendments to the budget, that reflect the goals adopted by the LNC
- Ensure positive net cash flow, adequate cash reserve, and positive net assets
- Ensure 100% compliance with legal obligations
- Adopt best practices for staff talent development, human resources, and risk management
- Plan for staff needs, recruitment, and spending needed to advance long-term goals

- Ensure safe, modern, and accountable use of resources

### **Campaigns & Elected Officials**

Strengthen our staff by collaboratively setting goals and reviewing metrics and strategy relating to activities that:

- Elect and re-elect Libertarians to public office
- Identify affiliate and candidate needs
- Promote trainings in best practices in campaign tactics and techniques
- Recruit candidates
- Prioritize 50+DC ballot access

### **Development**

Strengthen our staff by collaboratively setting goals and reviewing metrics and strategy relating to activities that:

- Raise the funds as envisioned in the adopted budget
- Contribute to positive net cash flow
- Involve clear strategies for prospecting and qualifying donors, and related metrics (# meetings, direct mail response rates, etc.)
- Adopt clear strategies for asking donors, and related metrics (dollars raised, renewal rates, etc.)
- Adopt clear strategies for stewarding and cultivating donors, and related metrics (renewal rates, etc.)
- Assist staff in fundraising events and trainings

### **Marketing & Media**

Strengthen our staff by collaboratively setting goals and reviewing metrics and strategy relating to activities that:

- Enhance the Party's public standing and promote its brand
- Obtain positive media attention for the accomplishments and activities of the Party
- Identify target audiences and improve awareness of the Party among them
- Adequately promote new initiatives and projects
- Ensure LNC positions are accurate, principled, and timely

### **Policies & Procedures**

Recommend proposed modifications to the Policy Manual and other rules not under the purview of the Bylaws & Rules Committee, review and fine-tune resolutions of LNC public positions, and ensure the LNC meets the highest ethical standards.

**APPENDIX C – POLICY MANUAL LANGUAGE REGARDING THE APRC**

**Section 1.03.1**

| <b>Committee Name</b>            | <b>Size</b>                            | <b>Member Selection</b> | <b>Chair Selection</b> |
|----------------------------------|--|-------------------------|------------------------|
| Advertising & Publication Review | No more than five (5), all LNC Members | LNC                     | * Committee selected   |

**Section 2.02.2**

**Advertising & Publication Review Committee**

The Advertising & Publication Review Committee (APRC) shall review and advise whether public communications of the Party violate our bylaws, policy manual, or advocate moving public policy in a different direction other than a libertarian direction, as delineated by the Party platform.

Public communications may be defined in either of two (2) categories: time-sensitive or enduring.

- Public communications that are of a time-sensitive nature, namely mass e-mails, news releases, twitter posts, and blog entries, shall be made available to the APRC upon their publication.
- Public communications that are of a more enduring nature, such as *LP News*, *Liberty Pledge News*, self-published Party literature, and fundraising letters, shall be made available to the APRC before the final proof is approved for printing and distribution.

Staff may seek advance advice from the APRC on any proposed communication.

Staff may reasonably conclude that the failure of the APRC to provide advice in a timely manner is tantamount to the committee's approval.

- In the case of public communications that are of a time-sensitive nature, a response is considered timely if made within six (6) hours of staff's submission of the subject matter to the committee, if submitted prior to its publication; and within forty-eight (48) hours, if submitted after its publication.
- In the case of public communications that are of a more enduring nature, a response is considered timely if made within twenty-four (24) hours of staff's submission of the subject matter to the committee.

If a majority of the committee concludes that a public communication violates the bylaws, policy manual, or advocates moving public policy in a different direction other than a libertarian direction, as delineated by the Party platform, the committee chair shall report such to the Executive Director and the LNC Chair, citing the specific platform plank, bylaw or policy

manual section. Official decisions of the APRC which are overridden shall be promptly reported to the LNC without revealing confidential employer-employee matters.

Communications between the APRC, staff, and the LNC Chair are in the nature of confidential employer-employee communications. However, the APRC may by majority vote agree to consult with other relevant individuals about matters which come before it, conditioned upon the prior agreement by such individuals to maintain confidentiality of the discussions. The LNC Chair in their bylaws-defined role as Chief Executive Officer of the Party retains the sole right to discipline and discharge employees who repeatedly contravene official Party positions.

**APPENDIX D – POLICY MANUAL LANGUAGE REGARDING THE EPCC**

**Section 1.03.1**

| <b>Committee Name</b>              | <b>Size</b>                                    | <b>Member Selection</b> | <b>Chair Selection</b> |
|------------------------------------|--|-------------------------|------------------------|
| Employment Policy and Compensation | Three (3) LNC members other than the LNC Chair | LNC                     | * Committee selected   |

**Section 2.02.8**

**Employment Policy and Compensation Committee**

The Employment Policy and Compensation Committee (EPCC) shall develop documents, procedures, and guidelines for the effective administration, supervision, and development of staff, including but not limited to job descriptions, compensation ranges, hiring, training, performance reviews, promotion, progressive discipline, and termination. The LNC may supersede any such documents, procedures, and guidelines by adopting a replacement.

The EPCC shall also be available to staff to discuss on a confidential basis the working environment or observed violations of the policy manual.

Following General Counsel’s review of a director-level employment contract or a contract with a contractor for a director-level position, the Chair or the Executive Director shall submit to the EPCC the proposed contract and any related advice from General Counsel. No such contract may be signed by the Chair without having first obtained either EPCC approval of the contract at least ten (10) days prior, or an affirmative vote from a majority of the fixed membership of the LNC.